

**Motus Traffic Limited
Health & Safety Policy**

It is the policy of Motus Traffic Limited to ensure , so far as is reasonably practicable, the Health, Safety and Welfare of our employees, customers, public and others that may be affected by our activities we will strive to comply or exceed the requirements of all relevant Health and Safety legislation and other requirements.

To achieve the above Motus Traffic Limited shall:

Comply with all relevant legislation and codes of practice where applicable.

Identify the hazards and assess the health & safety risks associated with our activities.

Implement appropriate controls to protect personnel, Company property, commensurate with the level of risk presented by the activity.

Devise plans to recover from loss of control situations in the unlikely event of these occurring.

Provide training for personnel to ensure that they are aware of the controls they are expected to implement to prevent accidents/incidents occurring, maintaining compliance with The Health and Safety (First Aid) Regulations 2013.

Ensure that contractors conduct activities to health& safety standards equivalent to those of Motus Traffic Ltd.

Provide mechanisms for the communication of information on health & safety issues between all levels of personnel including contractors.

Establish and monitor objectives and targets to drive continual improvement.

Endeavour to continually improve our health & safety performance.

Motus Traffic Ltd recognizes that the prevention of accidents, incidents and the protection of personnel are an integral part of Company performance and area of equal priority to all other business objectives.

Health & Safety issues are clearly recognized as a line management responsibility. Management will ensure that the required advice and support on HS issues is obtained from HS professionals to enable activities to be undertaken in compliance with, Consultation With Employees Regulation 2004 and this Policy.

This Policy will be subject to review by the undersigned Directors on an annual basis and will be made available to all employees.

This Policy will be displayed on Company notice-boards inside Company premises and distributed to personnel at induction and is available upon request.

Motus Traffic Ltd is committed to National Highway Sector Scheme 8.

Objective / Required Improvement	Improve accident and near miss reporting	Compliance with OHSAS 18001:2007
Means of Achieving the Objective / Improvement	Gather ACTUAL figures and reports to ensure all accidents, incidents and near misses are captured and appropriately actioned. Investigate and report all accidents and near misses to ensure we find preventable causes in order to reduce the number of accidents.	Conduct scheduled internal audits to ensure compliance with OHSAS 18001.
Target	Increased reporting.	Continued certification.
Actions / Notes to achieve the Object / Required Improvement	To be reviewed every quarter over the next 12 months.	To be reviewed every quarter over the next 12 months.

Jim Booth – Chairman 